

AIMCO PESTICIDES LIMITED

(AN ISO 9001 : 2015, 14001 : 2015, 45001 : 2018 CERTIFIED)

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CIN NO. L 24210MH1987PLC044362



POSTAL BALLOT NOTICE

[Pursuant to Section 110 of the Companies Act, 2013 read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, each as amended and applicable Circulars issued by the Ministry of Corporate Affairs, Government of India, from time to time.]

VOTING STARTS ON	VOTING ENDS ON
Thursday, October 10, 2024, at 09.00 A.M. (IST)	Friday, November 08, 2024, at 05.00 P.M. (IST)

Dear Member(s),

Notice ("Notice") is hereby given that pursuant to the provisions of Section 110 read with Section 108 of the Companies Act, 2013 (the "Companies Act"), read Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 (the "Management Rules") and other applicable provisions of the Act and the Rules, including any statutory modification(s) thereto or re-enactment(s) thereof for the time being in force, and other applicable provisions, if any, read with the General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021, 03/2022 dated May 5, 2022, 11/2022 dated December 28, 2022, 09/2023 dated September 25, 2023, and 09/2024 dated September 19, 2024 issued by the Ministry of Corporate Affairs ("MCA") (hereinafter collectively referred to as "MCA Circulars"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') and Secretarial Standard - 2 on General Meetings ("SS - 2") issued by the Institute of Company Secretaries of India, and other applicable laws and regulations, if any, that the resolutions appended below as set out in this Notice, the details of which are set out in the Explanatory Statement attached to this Notice, is proposed for the consideration of the Members of the Company, to be passed by way of postal ballot only by voting through electronic means ("remote e-voting").

A detailed explanatory statement pertaining to said resolution(s), in accordance with the provisions of Sections 102, 110 and other applicable provisions of the Companies Act, 2013 and the SEBI Listing Regulation, is annexed hereto.

In compliance with the provisions of Sections 108 and 110 of the Act read with Rules 20 and 22 of the Management Rules, 2014, Regulation 44 of the SEBI Listing Regulations and the MCA Circulars, this notice for postal ballot ("Postal Ballot Notice") is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/ the Company's Registrar and Share Transfer Agent or the National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL") (together referred to as "Depositories") / their depository participant.



The Company has engaged the services of M/s. Link Intime India Private Limited, for providing e-voting facilities in a secure manner.

Pursuant to Rule 22(5) of the Management Rules, the Company has appointed M/s. Sahasrabuddhe Parab & Co. LLP, Company Secretaries, as the scrutinizer (the "Scrutinizer") for conducting the postal ballot process through remote e-voting, in a fair and transparent manner and they have communicated their willingness to be appointed and be available for the said purpose.

In compliance with the provisions of Sections 108 and 110 of the Companies Act, 2013 read with Rule 20 and 22 of the Management Rules and Regulation 44 of the SEBI Listing Regulations, the Company is offering remote e-voting facility to all Members to enable them to cast their votes electronically. Members are requested to follow the procedure as stated in the notes and instructions for casting of votes by e-voting.

The remote e-voting period commences from 9:00 a.m. (IST) on Thursday, October 10, 2024 and ends at 5:00 p.m. (IST) on Friday, November 08, 2024. The E-voting module will be disabled / blocked thereafter for voting by the members. Once the vote on the resolution(s) is cast by the Member, he/she shall not be allowed to change it subsequently.

The Scrutinizer will submit their report to the Chairman, or any other person authorised by him, after scrutiny of the votes cast, on the result of the Postal Ballot as soon as possible but not later than two working days from the conclusion of the postal ballot e-voting. The Scrutinizer's decision on the validity of votes cast will be final.

The results declared along with the Scrutinizer's Report(s) will be placed on the Company's website www.aimcopesticides.com and communicated to the Stock Exchange where the equity shares of the Company are listed i.e. BSE Limited ("BSE") at www.bseindia.com, in accordance with the provisions of the Companies Act, 2013 and the same shall be displayed on the website of the e-voting service provider i.e. Link Intime India Private Limited at <https://www.linkintime.co.in/>.

The Resolutions, if passed by requisite majority, will be deemed to have been passed on the last date specified for e-voting i.e., November 08, 2024.

SPECIAL BUSINESS:

1. Appointment of Mr. Ashok Kundanmal Jain (DIN: 00074023), aged 73 years, as a Non-Executive, Independent Director of the Company.

To consider, and if thought fit to pass, the following resolution as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, 160 and 161 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), and the Companies (Appointment and Qualifications of Directors) Rules, 2014, Regulation 16 (1) (b) and Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") (including any statutory modification(s) or amendments(s) or re-enactment(s) thereof for the time being in force), the Articles of Association of the Company, and pursuant to the



recommendation of the Nomination and Remuneration Committee and the Board of Directors ("Board"), Mr. Ashok Kundanmal Jain (DIN: 00074023), aged 73 years, who was appointed as a Non-Executive, Additional Director (Independent) of the Company by the Board with effect from September 27, 2024 in terms of Section 161 of the Act, and who has submitted a declaration that he meets the criteria of independence as provided under Section 149(6) of the Act along with the rules framed thereunder and Regulation 25 (8) of Listing Regulations, be and is hereby appointed as a Non-Executive, Independent Director of the Company to hold office for a term of 5 (five) consecutive years with effect from September 27, 2024 to September 26, 2029 (both days inclusive), not liable to retire by rotation, as detailed in the explanatory statement.

RESOLVED FURTHER THAT the Board be and is hereby authorised to delegate all or any of the powers to any committee of directors with power to further delegate to any other Officer(s) or Authorised Representative(s) of the Company to do all acts, deeds and things and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

2. Appointment of Mr. Jagat Harish Shah (DIN: 07476152), aged 53 years, as a Non-Executive, Independent Director of the Company.

To consider, and if thought fit to pass, the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, 160 and 161 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), and the Companies (Appointment and Qualifications of Directors) Rules, 2014, Regulation 16 (1) (b) and Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") (including any statutory modification(s) or amendments(s) or re-enactment(s) thereof for the time being in force), the Articles of Association of the Company, and pursuant to the recommendation of the Nomination and Remuneration Committee and the Board of Directors ("Board"), Mr. Jagat Harish Shah (DIN: 07476152), aged 53 years, who was appointed as a Non-Executive, Additional Director (Independent) of the Company by the Board with effect from September 27, 2024 in terms of Section 161 of the Act, and who has submitted a declaration that he meets the criteria of independence as provided under Section 149(6) of the Act along with the rules framed thereunder and Regulation 25 (8) of Listing Regulations, be and is hereby appointed as a Non-Executive, Independent Director of the Company to hold office for a term of 5 (five) consecutive years with effect from September 27, 2024 to September 26, 2029 (both days inclusive), not liable to retire by rotation, as detailed in the explanatory statement.

RESOLVED FURTHER THAT the Board be and is hereby authorised to delegate all or any of the powers to any committee of directors with power to further delegate to any other Officer(s) or Authorised Representative(s) of the Company to do all acts, deeds and things and take all such steps as may be necessary, proper or expedient to give effect to this resolution."



3. Appointment of Mr. Jignesh Anantrai Nagodra (DIN: 07751760), aged 54 years, as a Non-Executive, Independent Director of the Company.

To consider, and if thought fit to pass, the following resolution as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, 160 and 161 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”), and the Companies (Appointment and Qualifications of Directors) Rules, 2014, Regulation 16 (1) (b) and Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) (including any statutory modification(s) or amendments(s) or re-enactment(s) thereof for the time being in force), the Articles of Association of the Company, and pursuant to the recommendation of the Nomination and Remuneration Committee and the Board of Directors (“Board”), Mr. Jignesh Anantrai Nagodra (DIN: 07751760), aged 54 years, who was appointed as a Non-Executive, Additional Director (Independent) of the Company by the Board with effect from September 27, 2024 in terms of Section 161 of the Act, and who has submitted a declaration that he meets the criteria of independence as provided under Section 149(6) of the Act along with the rules framed thereunder and Regulation 25 (8) of Listing Regulations, be and is hereby appointed as a Non-Executive, Independent Director of the Company to hold office for a term of 5 (five) consecutive years with effect from September 27, 2024 to September 26, 2029 (both days inclusive), not liable to retire by rotation, as detailed in the explanatory statement.

RESOLVED FURTHER THAT the Board be and is hereby authorised to delegate all or any of the powers to any committee of directors with power to further delegate to any other Officer(s) or Authorised Representative(s) of the Company to do all acts, deeds and things and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

By order of the Board of Directors

For Aimco Pesticides Limited

Sd/-

Reema Manoj Vara

ACS No.: 71824

Company Secretary and Compliance Officer

Date: September 27, 2024

Place: Mumbai

**Aimco Pesticides Limited
L24210MH1987PLC044362**

Registered Office:

**B- 1/1, MIDC Industrial Area,
Lote Parshuram, Village: Awashi,
Taluka: Khed, District: Ratnagiri
415 707, Maharashtra, India.**



NOTES:

1. The Explanatory statement pursuant to the provisions of Section 102 and 110 read with applicable rules of the Companies Act in respect of proposed resolutions to be passed through postal ballot (via remote e-voting) is annexed hereto, for your consideration.
2. In compliance with the MCA Circulars, this Postal Ballot Notice is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories and to all members whose names appear on the Register of Members / List of Beneficial Owners as on Friday, October 04, 2024 as received from the Depositories. The MCA vide the MCA Circulars, has permitted companies to conduct the Postal Ballot by sending the Notice in electronic form only. Accordingly, physical copy of the Notice along with Postal Ballot Form and pre-paid business reply envelope will not be sent to the Members for this Postal Ballot. The communication of the assent or dissent of the Members would take place through the process of remote e-voting only. In compliance with the provisions of Sections 108 and 110 of the Companies Act, 2013 and Rules made thereunder and Regulation 44 of the SEBI Listing Regulations, the Company has provided the facility to the Members to exercise their votes electronically through remote e-voting facility provided by Link Intime India Private Limited ("RTA"). The instructions for remote e-voting are provided hereinafter.
3. The Notice is also available on the website of the Company at www.aimcopesticides.com, on the website of BSE Limited at www.bseindia.com and on the website of the Link Intime India Private Limited i.e. <https://www.linkintime.co.in/>.
4. Voting Rights of shareholders shall be in proportion to their equity share of the paid-up equity share capital of the Company as on **Friday, October 04, 2024**, i.e., "**Cut-Off date**". Only those Members whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on the Cut-off date will be entitled to cast their votes by remote e-voting. Members receiving the Notice of Postal Ballot whose names do not appear in the Register of Members/ Statement of Beneficial Ownership as mentioned above, should treat this notice for information purposes only.
5. Members desirous of inspecting the documents referred to in the Notice or Statement may send their requests to investors@aimcopesticides.com from their registered e-mail addresses mentioning their names, folio numbers, DP ID and Client ID between the period of October 10, 2024 to November 08, 2024.
6. In compliance with the provisions of Section 108 and Section 110 of the Companies Act read with Rules 20 and 22 of the Rules, Regulation 44 of the SEBI Listing Regulations, SS-2 and the MCA Circulars, the Company is pleased to provide remote e-voting facility to its Members, to enable them to cast their votes electronically. The detailed procedure with respect to remote e-voting is mentioned in note no. 15 of this Notice.
7. The remote e-voting shall commence on Thursday, October 10, 2024, at 9:00 a.m. (IST) and shall end on Friday, November 08, 2024, at 5:00 p.m. (IST). During this period,



Members of the Company holding shares in physical or electronic form as on the Cut-Off Date may cast their vote electronically. The remote e-voting module shall be disabled by Link Intime India Private Limited ("RTA") for e-voting thereafter.

8. The Board of Directors has appointed M/s. Sahasrabuddhe Parab & Co. LLP, Practising Company Secretaries, as the Scrutinizer to scrutinize the postal ballot process in fair and transparent manner.
9. The Scrutinizer will submit their report to the Chairman, or any other person authorised by him, after scrutiny of the votes cast, on the result of the Postal Ballot as soon as possible but not later than two working days from the conclusion of the postal ballot e-voting. The Scrutinizer's decision on the validity of votes cast will be final.
10. The results declared along with the Scrutinizer's Report shall be placed on the Company's website at www.aimcopesticides.com, on the website of the BSE Limited at www.bseindia.com and on the website of Link Intime India Private Limited at <https://www.linkintime.co.in/> immediately after the results are declared by the Chairman or any other person so authorized by him.
11. The Resolutions, if passed by the requisite majority through Postal Ballot by remote e-voting, will be deemed to have been passed on the last date specified for e-voting i.e., Friday, November 08, 2024, at 5:00 p.m. (IST).
12. Members may download the Notice from the website of the Company at www.aimcopesticides.com or from the website of RTA at <https://www.linkintime.co.in/>. A copy of the Notice is also available on the website of BSE at www.bseindia.com
13. The vote in this Postal Ballot cannot be exercised through proxy.
14. Members are requested to register the e-mail address with their concerned DPs, in respect of electronic holding and with the Company / RTA in respect of physical holding, please visit <https://www.linkintime.co.in/home-KYC.html> to know more about the registration process. Further, those Members who have already registered their e-mail addresses are requested to ensure that their e-mail ID is valid or in case of change, update the same with their DPs/RTA to enable service of notices/documents/Integrated Reports and other communications electronically to their e-mail address in future.
15. **Process to cast votes through remote e-voting:**

As per the SEBI circular dated December 9, 2020, individual shareholders holding securities in demat mode can register directly with the depository or will have the option of accessing various ESP portals directly from their demat accounts.



Login method for Individual shareholders holding securities in demat mode is given below:

Individual Shareholders holding securities in demat mode with NSDL:

METHOD 1 - If registered with NSDL IDeAS facility

Users who have registered for NSDL IDeAS facility:

- a) Visit URL: <https://eservices.nSDL.com> and click on "Beneficial Owner" icon under "Login".
- b) Enter user id and password. Post successful authentication, click on "Access to e-voting".
- c) Click on "LINKINTIME" or "evoting link displayed alongside Company's Name" and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.

OR

User who have not registered for NSDL IDeAS facility:

- a) To register, visit URL: <https://eservices.nSDL.com> and select "Register Online for IDeAS Portal" or click on <https://eservices.nSDL.com/SecureWeb/IdeasDirectReg.jsp>
- b) Proceed with updating the required fields.
- c) Post registration, user will be provided with Login ID and password.
- d) After successful login, click on "Access to e-voting".
- e) Click on "LINKINTIME" or "evoting link displayed alongside Company's Name" and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - By directly visiting the e-voting website of NSDL:

- a) Visit URL: <https://www.evoting.nSDL.com/>
- b) Click on the "Login" tab available under 'Shareholder/Member' section.
- c) Enter User ID (i.e., your sixteen-digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen.
- d) Post successful authentication, you will be re-directed to NSDL depository website wherein you can see "Access to e-voting".
- e) Click on "LINKINTIME" or "evoting link displayed alongside Company's Name" and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.

Individual Shareholders holding securities in demat mode with CDSL:

METHOD 1 – From Easi/Easiest

Users who have registered/ opted for Easi/Easiest

- a) Visit URL: <https://web.cdslindia.com/myeasitoken/home/login> or www.cdslindia.com.
- b) Click on New System Myeasi



- c) Login with user id and password
- d) After successful login, user will be able to see e-voting menu. The menu will have links of e-voting service providers i.e., LINKINTIME, for voting during the remote e-voting period.
- e) Click on "LINKINTIME" or "evoting link displayed alongside Company's Name" and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.

OR

Users not registered for Easi/Easiest

- a) To register, visit URL:
<https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration>
- b) Proceed with updating the required fields.
- c) Post registration, user will be provided Login ID and password.
- d) After successful login, user able to see e-voting menu.
- e) Click on "LINKINTIME" or "evoting link displayed alongside Company's Name" and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - By directly visiting the e-voting website of CDSL.

- a) Visit URL: <https://www.cdslindia.com/>
- b) Go to e-voting tab.
- c) Enter Demat Account Number (BO ID) and PAN No. and click on "Submit".
- d) System will authenticate the user by sending OTP on registered Mobile and Email as recorded in Demat Account
- e) After successful authentication, click on "LINKINTIME" or "evoting link displayed alongside Company's Name" and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.

Individual Shareholders holding securities in demat mode with Depository Participant:

Individual shareholders can also login using the login credentials of your demat account through your depository participant registered with NSDL/CDSL for e-voting facility.

- a) Login to DP website
- b) After Successful login, members shall navigate through "e-voting" tab under Stocks option.
- c) Click on e-voting option, members will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-voting menu.
- d) After successful authentication, click on "LINKINTIME" or "evoting link displayed alongside Company's Name" and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.



**Login method for Individual shareholders holding securities in physical form/
Non-Individual Shareholders holding securities in demat mode is given below:**

Individual Shareholders of the company, holding shares in physical form / Non-Individual Shareholders holding securities in demat mode as on the cut-off date for e-voting may register for e-Voting facility of Link Intime as under:

1. Visit URL: <https://instavote.linkintime.co.in>
2. Click on “**Sign Up**” under ‘**SHARE HOLDER**’ tab and register with your following details: -

A. User ID:

Shareholders holding shares in physical form shall provide Event No + Folio Number registered with the Company. Shareholders holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID; Shareholders holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID.

B. PAN: Enter your 10-digit Permanent Account Number (PAN) (Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.

C. DOB/DOI: Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP / Company - in DD/MM/YYYY format)

D. Bank Account Number: Enter your Bank Account Number (last four digits), as recorded with your DP/Company.

Shareholders holding shares in **physical form but have not recorded ‘C’ and ‘D’, shall provide their Folio number in ‘D’ above*

Shareholders holding shares in **NSDL form, shall provide ‘D’ above*

- ▶ Set the password of your choice (The password should contain minimum 8 characters, at least one special Character (@!#\$%&*), at least one numeral, at least one alphabet and at least one capital letter).
- ▶ Click “confirm” (Your password is now generated).

3. Click on ‘Login’ under ‘**SHARE HOLDER**’ tab.
4. Enter your User ID, Password, and Image Verification (CAPTCHA) Code and click on ‘**Submit**’.

Cast your vote electronically:

1. After successful login, you will be able to see the notification for e-voting. Select ‘**View**’ icon.
2. E-voting page will appear.
3. Refer the Resolution description and cast your vote by selecting your desired option ‘**Favour / Against**’ (If you wish to view the entire Resolution details, click on the ‘**View Resolution**’ file link).



4. After selecting the desired option i.e. Favour / Against, click on '**Submit**'. A confirmation box will be displayed. If you wish to confirm your vote, click on '**Yes**', else to change your vote, click on 'No' and accordingly modify your vote.

Guidelines for Institutional shareholders (“Corporate Body/ Custodian/Mutual Fund”):

STEP 1 – Registration

- a) Visit URL: <https://instavote.linkintime.co.in>
- b) Click on Sign up under “Corporate Body/ Custodian/Mutual Fund”
- c) Fill up your entity details and submit the form.
- d) A declaration form and organization ID is generated and sent to the Primary contact person email ID (which is filled at the time of sign up). The said form is to be signed by the Authorised Signatory, Director, Company Secretary of the entity & stamped and sent to insta.vote@linkintime.co.in.
- e) Thereafter, Login credentials (User ID; Organisation ID; Password) will be sent to Primary contact person's email ID.
- f) While first login, entity will be directed to change the password and login process is completed.

STEP 2 –Investor Mapping

- a) Visit URL: <https://instavote.linkintime.co.in> and login with credentials as received in Step 1 above.
- b) Click on “Investor Mapping” tab under the Menu Section
- c) Map the Investor with the following details:
 - a. 'Investor ID' -
 - i. *Members holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID i.e., IN00000012345678*
 - ii. *Members holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID.*
 - b. 'Investor's Name' - Enter full name of the entity.
 - c. 'Investor PAN' - Enter your 10-digit PAN issued by Income Tax Department.
 - d. 'Power of Attorney' - Attach Board resolution or Power of Attorney. File Name for the Board resolution/Power of Attorney shall be – DP ID and Client ID. Further, Custodians and Mutual Funds shall also upload specimen signature card.
- d) Click on Submit button and investor will be mapped now.
- e) The same can be viewed under the “Report Section”.

STEP 3 – Voting through remote e-voting.

The corporate shareholder can vote by two methods, once remote e-voting is activated:



METHOD 1 - VOTES ENTRY

- a) Visit URL: <https://instavote.linkintime.co.in> and login with credentials as received in Step 1 above.
- b) Click on 'Votes Entry' tab under the Menu section.
- c) Enter Event No. for which you want to cast vote. Event No. will be available on the home page of Instavote before the start of remote voting.
- d) Enter '16-digit Demat Account No.' for which you want to cast vote.
- e) Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the '**View Resolution**' file link).
- f) After selecting the desired option i.e., Favour / Against, click on 'Submit'.
- g) A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote. (Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

OR

VOTES UPLOAD:

- a) Visit URL: <https://instavote.linkintime.co.in> and login with credentials as received in Step 1 above.
- b) You will be able to see the notification for e-voting in inbox.
- c) Select '**View**' icon for '**Company's Name / Event number**'. E-voting page will appear.
- d) Download sample vote file from 'Download Sample Vote File' option.
- e) Cast your vote by selecting your desired option 'Favour / Against' in excel and upload the same under 'Upload Vote File' option.
- f) Click on 'Submit'. 'Data uploaded successfully' message will be displayed. (Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

Helpdesk:

Helpdesk for Individual shareholders holding securities in physical form/ Non-Individual Shareholders holding securities in demat mode:

Shareholders facing any technical issue in login may contact Link Intime INSTAVOTE helpdesk by sending a request at enotices@linkintime.co.in or contact on: - Tel: 022 – 4918 6000.

Helpdesk for Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e., NSDL and CDSL.



Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at : 022 - 4886 7000 and 022 - 2499 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cDSLindia.com or contact at toll free no. 1800 22 55 33

Forgot Password:

Individual shareholders holding securities in physical form who have forgotten the password:

If an Individual shareholders holding securities in physical form has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on the e-Voting website of Link Intime: <https://instavote.linkintime.co.in>

- Click on '**Login**' under '**SHARE HOLDER**' tab and further Click '**forgot password?**'
- Enter User ID, select Mode and Enter Image Verification code (CAPTCHA). Click on "SUBMIT".

In case shareholders are having valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing the information about the particulars of the Security Question and Answer, PAN, DOB/DOI, Bank Account Number (last four digits) etc. as mentioned above. The password should contain a minimum of 8 characters, at least one special character (@!#\$%&), at least one numeral, at least one alphabet and at least one capital letter.*

User ID for Shareholders holding shares in Physical Form (i.e. Share Certificate): Your User ID is Event No + Folio Number registered with the Company

User ID for Shareholders holding shares in NSDL demat account is 8 Character DP ID followed by 8 Digit Client ID

User ID for Shareholders holding shares in CDSL demat account is 16 Digit Beneficiary ID.

Institutional shareholders ("Corporate Body/ Custodian/Mutual Fund") who have forgotten the password:

If a Non-Individual Shareholders holding securities in demat mode has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on the e-Voting website of Link Intime: <https://instavote.linkintime.co.in>



- Click on '**Login**' under '**Corporate Body/ Custodian/Mutual Fund**' tab and further Click '**forgot password?**'
- Enter User ID, Organization ID and Enter Image Verification code (CAPTCHA). Click on "SUBMIT".

In case shareholder is having valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing the information about the particulars of the Security Question and Answer, PAN, DOB/DOI, Bank Account Number (last four digits) etc. as mentioned above. The password should contain a minimum of 8 characters, at least one special character (@!#\$%&), at least one numeral, at least one alphabet and at least one capital letter.*

Individual Shareholders holding securities in demat mode with NSDL/ CDSL has forgotten the password:

Shareholders who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned depository/ depository participants' website.

- It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
- During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular "Event".

16. In case any Member has queries, grievances or issues relating to Postal Ballot, members are requested to write an email to enotices@linkintime.co.in or contact on: - Tel: 022 – 49186270 .

By order of the Board of Directors

For Aimco Pesticides Limited

Sd/-

Reema Manoj Vara

ACS No.: 71824

Company Secretary and Compliance Officer

Date: September 27, 2024

Place: Mumbai

**Aimco Pesticides Limited
L24210MH1987PLC044362**

Registered Office:

**B- 1/1, MIDC Industrial Area,
Lote Parshuram, Village: Awashi,
Taluka: Khed, District: Ratnagiri
415 707, Maharashtra, India.**



EXPLANATORY STATEMENT

Pursuant to Sections 102 and 110 of the Companies Act, 2013 ("Act")

The following Statement sets out all material facts relating to Resolution No(s). 1 to 3 mentioned in the accompanying Notice.

Item No.1:

The Board of Directors of the Company based on the recommendation of Nomination and Remuneration Committee ("NRC Committee"), passed a resolution on September 27, 2024 and hereby seek approval of the members, for the appointment of Mr. Ashok Kundanmal Jain (DIN: 00074023), as Non- Executive, Independent Director of the Company for a period of 5 (five) years w.e.f September 27, 2024.

In terms of Regulation 17(1C) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), the Company is required to obtain the approval of Members for appointment of a Director at the next General Meeting or within a period of three months from the date of appointment, whichever is earlier.

Mr. Ashok Kundanmal Jain (DIN: 00074023), aged 73 years, holds a Bachelor degree in Engineering from the UDCT, Matunga, Mumbai with a specialization in Chemical Engineering. Mr. Ashok Kundanmal Jain is a veteran in the Agrochemicals Industry in India with vast experience of five decades in R&D, project engineering, and manufacturing at India's leading players in the field namely, Excel Industries and Rallis India. He has set up a no. of projects in various parts of India and overseas. He has further successfully recruited and trained large numbers of operating and managing personnel for operating them. He is currently working on Corporate Social Responsibility activities. His current focus is seaweed farming for Climate change mitigation through CO2 sequestering, combating desertification by planting specific plant species, value addition of agri-produce, soil fertility enhancement and organic carbon enrichment, etc.

The Nomination and Remuneration Committee recommended his appointment on the basis of his knowledge, skills, expertise and experience.

The Company has received a notice in writing from a member under Section 160 of the Act proposing the candidature of Mr. Ashok Kundanmal Jain for the office of Director of the Company.

The Company has received the consent from Mr. Ashok Kundanmal Jain to act as a Director and has also received the declaration stating that he meets the criteria of independence as per Section 149(6) of the Act as well as Regulation 16 of the SEBI Listing Regulations.

In the opinion of the Board, Mr. Ashok Kundanmal Jain fulfils the conditions for appointment as an Independent Director as specified in the Act and the Listing



Regulations, as amended from time to time. Details of Mr. Ashok Kundanmal Jain, is provided in the Annexure to the Notice pursuant to the provisions of the Listing Regulations and Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India.

Keeping in view his vast expertise and knowledge, it will be in the interest of the Company that Mr. Ashok Kundanmal Jain is appointed as Non-Executive, Independent Director. Copy of the draft letter for appointment of Mr. Ashok Kundanmal Jain as Non-Executive, Independent Director setting out the terms and conditions is available for inspection by the members. The resolution seeks the approval of members for the appointment of Mr. Ashok Kundanmal Jain as a Non-Executive, Independent Director of the Company and he shall not be liable to retire by rotation.

In terms of Regulation 17(1A) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, with effect from April 1, 2019, no listed Company shall appoint or continue the appointment of a Non- Executive Director, who has attained the age of 75 years, unless a special resolution is passed to that effect. Since, Mr. Ashok Kundanmal Jain during his tenure will attain the age of 75 years, his appointment is required to be passed through a Special Resolution.

In compliance with the provisions of Section 149 read with Schedule IV to the Act and Regulation 17 of SEBI Listing Regulations, the approval of Members is sought for the appointment of Mr. Ashok Kundanmal Jain as a Non-Executive, Independent Director of the Company, by way of a Special Resolution as set out at Item No. 1 of the Notice. The Board recommends the Special Resolution as set out in the Notice for approval of the Members.

Disclosures as required under Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India are annexed to this Notice.

Except Mr. Ashok Kundanmal Jain, none of the Directors or Key Managerial Personnel or their relatives are in any way concerned or interested in passing of this resolution as set out in Item No. 1.

Item No.2:

The Board of Directors of the Company based on the recommendation of Nomination and Remuneration Committee ("NRC Committee"), passed a resolution on September 27, 2024 and hereby seek approval of the members, the appointment of Mr. Jagat Harish Shah (DIN: 07476152), as Non- Executive, Independent Director of the Company for a period of 5 (five) years w.e.f September 27, 2024.

In terms of Regulation 17(1C) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), the Company is required to obtain the approval of Members for appointment of a



Director at the next General Meeting or within a period of three months from the date of appointment, whichever is earlier.

Mr. Jagat Harish Shah (DIN: 07476152), aged 53 years, holds a Bachelor degree in Commerce from Mithibai College, Mumbai with a specialization in Accounts. Mr. Jagat Harish Shah is a seasoned entrepreneur with over 30 years of extensive experience in the packaging industry. As the sole proprietor of Perfect Pack, he has led the company to become one of the leading manufacturers and suppliers of high-quality, fancy dry fruit and mithai boxes. He has vast professional experience in accounting and finance. Throughout his career, Mr. Shah has been known for his commitment to quality, innovation, and customer satisfaction. Under his leadership, Perfect Pack has earned a reputation for delivering premium packaging solutions, catering to both traditional and modern tastes. The company's beautifully designed boxes, which combine aesthetic appeal with functionality, are popular across the industry for gifting, festive occasions, and retail displays.

The Nomination and Remuneration Committee recommended his appointment on the basis of his knowledge, skills, expertise and experience.

The Company has received a notice in writing from a member under Section 160 of the Act proposing the candidature of Mr. Jagat Harish Shah for the office of Director of the Company.

The Company has received the consent from Mr. Jagat Harish Shah to act as a Director and has also received the declaration stating that he meets the criteria of independence as per Section 149(6) of the Act as well as Regulation 16 of the SEBI Listing Regulations.

In the opinion of the Board, Mr. Jagat Harish Shah fulfils the conditions for appointment as an Independent Director as specified in the Act and the Listing Regulations, as amended from time to time. Details of Mr. Jagat Harish Shah, is provided in the Annexure to the Notice pursuant to the provisions of the Listing Regulations and Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India.

Keeping in view his vast expertise and knowledge, it will be in the interest of the Company that Mr. Jagat Harish Shah is appointed as Non-Executive, Independent Director. Copy of the draft letter for appointment of Mr. Jagat Harish Shah as Non-Executive, Independent Director setting out the terms and conditions is available for inspection by the members. The resolution seeks the approval of members for the appointment of Mr. Jagat Harish Shah as a Non-Executive, Independent Director of the Company and he shall not be liable to retire by rotation.

In compliance with the provisions of Section 149 read with Schedule IV to the Act and Regulation 17 of SEBI Listing Regulations, the approval of Members is sought for the appointment of Mr. Jagat Harish Shah as a Non-Executive, Independent Director of the Company, by way of a Special Resolution as set out at Item No. 2 of the Notice. The Board recommends the Special Resolution as set out in the Notice for approval of the Members.



Disclosures as required under Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India are annexed to this Notice.

Except Mr. Jagat Harish Shah, none of the Directors or Key Managerial Personnel or their relatives are in any way concerned or interested in passing of this resolution as set out in Item No. 2.

Item No.3:

The Board of Directors of the Company based on the recommendation of Nomination and Remuneration Committee ("NRC Committee"), passed a resolution on September 27, 2024 and hereby seek approval of the members, the appointment of Mr. Jignesh Anantrai Nagodra (DIN: 07751760), as Non- Executive, Independent Director of the Company for a period of 5 (five) years w.e.f September 27, 2024.

In terms of Regulation 17(1C) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), the Company is required to obtain the approval of Members for appointment of a Director at the next General Meeting or within a period of three months from the date of appointment, whichever is earlier.

Mr. Jignesh Anantrai Nagodra (DIN: 07751760), aged 54 years, holds a Bachelor degree in Commerce from N.M College, Mumbai. Mr. Jignesh Anantrai Nagodra has a vast experience in manufacturing and in the field of Finance. He is currently associated with Samkit Industries LLP as Finance Business Partner and Designated Partner.

The Nomination and Remuneration Committee recommended his appointment on the basis of his knowledge, skills, expertise and experience.

The Company has received a notice in writing from a member under Section 160 of the Act proposing the candidature of Mr. Jignesh Anantrai Nagodra for the office of Director of the Company.

The Company has received the consent from Jignesh Anantrai Nagodra to act as a Director and has also received the declaration stating that he meets the criteria of independence as per Section 149(6) of the Act as well as Regulation 16 of the SEBI Listing Regulations.

In the opinion of the Board, Mr. Jignesh Anantrai Nagodra fulfils the conditions for appointment as an Independent Director as specified in the Act and the Listing Regulations, as amended from time to time. Details of Mr. Jignesh Anantrai Nagodra, is provided in the Annexure to the Notice pursuant to the provisions of the Listing Regulations and Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India.



Keeping in view his vast expertise and knowledge, it will be in the interest of the Company that Mr. Jignesh Anantrai Nagodra is appointed as Non-Executive, Independent Director. Copy of the draft letter for appointment of Mr. Jignesh Anantrai Nagodra as Non-Executive, Independent Director setting out the terms and conditions is available for inspection by the members. The resolution seeks the approval of members for the appointment of Mr. Jignesh Anantrai Nagodra as a Non-Executive, Independent Director of the Company and he shall not be liable to retire by rotation.

In compliance with the provisions of Section 149 read with Schedule IV to the Act and Regulation 17 of SEBI Listing Regulations, the approval of Members is sought for the appointment of Mr. Jignesh Anantrai Nagodra as a Non-Executive, Independent Director of the Company, by way of a Special Resolution as set out at Item No. 3 of the Notice. The Board recommends the Special Resolution as set out in the Notice for approval of the Members.

Disclosures as required under Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India are annexed to this Notice.

Except Mr. Jignesh Anantrai Nagodra, none of the Directors or Key Managerial Personnel or their relatives are in any way concerned or interested in passing of this resolution as set out in Item No. 3.



Annexure to Notice

A brief profile and other details of Directors subjected to change of designation as required under Securities Exchange Board of India (Listing Obligation & Disclosure Requirements), Regulations, 2015.

Nature of appointment/ Re-appointment	Appointment	Appointment
Name of the Director	Mr. Ashok Kundanmal Jain	Mr. Jagat Harish Shah
Director Identification Number	00074023	07476152
Date of Birth	05/01/1951	27/01/1971
Age	73 years	53 years
Date of joining the Board	27/09/2024	27/09/2024
Qualification	Bachelor degree in Engineering from the UDCT, Matunga, Mumbai with a specialization in Chemical Engineering	Bachelor degree in Commerce from Mithibai College, Mumbai with a specialization in Accounts
Skills and capabilities required for the role and the manner in which the Directors meet the requirements	Elaborate details are given in the Explanatory Statement under Item No. 1 which is annexed to the notice.	Elaborate details are given in the Explanatory Statement under Item No. 2 which is annexed to the notice.
Brief Profile / Experience / Nature of Expertise in Functional Area:	<ul style="list-style-type: none"> • Mr. Ashok Kundanmal Jain is a veteran in the Agrochemicals Industry in India with vast experience of five decades in R&D, project engineering, and manufacturing at India's leading players in the field namely, Excel Industries and Rallis India. • He has further successfully recruited and trained large numbers of operating and managing personnel for operating them. • His current focus is seaweed farming for Climate change 	<ul style="list-style-type: none"> • Mr. Jagat Harish Shah is a seasoned entrepreneur with over 30 years of extensive experience in the packaging industry • Under his leadership, Perfect Pack has earned a reputation for delivering premium packaging solutions, catering to both traditional and modern tastes. • He has adequate experience in accounting and finance.



	mitigation through CO2 sequestering, combating desertification by planting specific plant species, value addition of agri-produce, soil fertility enhancement and organic carbon enrichment, etc.	
Past Remuneration	NA	NA
Remuneration proposed	Sitting fees for attending the Board and Committee Meeting(s) of the Company	Sitting fees for attending the Board and Committee Meeting(s) of the Company
No. of Board Meetings attended during the Financial Year 2023-24	N.A	N.A
No. of shares held: a) Own b) For other persons on a beneficial basis	195 -	- 10,400
Chairpersonship/ Membership of the Committee(s) of Board of Directors of the Company	Chairman of Stakeholders Relationship Committee, Member of Audit Committee, Nomination and Remuneration Committee and Corporate Social Responsibility Committee of the Company with effect from September 30, 2024	Chairman of Audit Committee and Nomination and Remuneration Committee with effect from September 30, 2024
Membership / Chairmanship of Committees of other public companies	Nil	Nil
Listed entities from which the Director has resigned from Directorship in last three (3) years	None	None
Directorship in other Companies (excluding Private and Foreign Companies)	NA	NA
Directorships and Committee memberships in other Private companies	NA	NA



Relationships/ Pecuniary relationship between Directors interested	Nil	Nil
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Nature of appointment/ Re-appointment	Appointment
Name of the Director	Mr. Jignesh Anantrai Nagodra
Director Identification Number	07751760
Date of Birth	17/08/1970
Age	54 years
Date of joining the Board	27/09/2024
Qualification	Bachelor degree in Commerce from N.M College, Mumbai
Skills and capabilities required for the role and the manner in which the Directors meet the requirements	Elaborate details are given in the Explanatory Statement under Item No. 3 which is annexed to the notice.
Brief Profile / Experience / Nature of Expertise in Functional Area:	<ul style="list-style-type: none"> • Mr. Jignesh Anantrai Nagodra has a vast experience in manufacturing and in the field of Finance. • He is currently associated with Samkit Industries LLP as Finance Business Partner and Designated Partner.
Past Remuneration	N.A
Remuneration proposed	Sitting fees for attending the Board and Committee Meeting(s) of the Company
No. of Board Meetings attended during the Financial Year 2023-24	N.A
No. of shares held:	
a) Own	-
b) For other persons on a beneficial basis	39,367
Chairpersonship/ Membership of the Committee(s) of Board of Directors of the Company	N.A
Membership / Chairmanship of Committees of other public companies	Nil
Listed entities from which the Director has resigned from Directorship in last three (3) years	None
Directorship in other Companies (excluding Private and Foreign Companies)	N.A
Directorships and Committee memberships in other Private companies	NA



Relationships/ relationship interested	between	Pecuniary Directors	Nil
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By order of the Board of Directors

For Aimco Pesticides Limited

Sd/-

Reema Manoj Vara

ACS No.: 71824

Company Secretary and Compliance Officer

Date: September 27, 2024

Place: Mumbai

Aimco Pesticides Limited

L24210MH1987PLC044362

Registered Office:

B- 1/1, MIDC Industrial Area,

Lote Parshuram, Village: Awashi,

Taluka: Khed, District: Ratnagiri

415 707, Maharashtra, India.